

1 B. The purposes of the Education Leadership Oklahoma program
2 are to:

3 1. Provide teachers throughout the state information about
4 National Board certification and the Education Leadership Oklahoma
5 program services;

6 2. Provide technical assistance and National-Board-certified
7 mentors to all teachers seeking National Board certification upon
8 request;

9 3. Reward teachers who are seeking National Board certification
10 by awarding them a portion of the application processing charge and
11 assessment fee and a scholarship as provided in subsection D of this
12 section;

13 4. Reward teachers who are renewing their National Board
14 certification by awarding them a portion of the renewal application
15 fee as provided in subsection E of this subsection; and

16 ~~4.~~ 5. Provide recognition to National-Board-certified teachers.

17 C. To fulfill the objectives of the Education Leadership
18 Oklahoma Act, the ~~Oklahoma~~ Commission for ~~Teacher Preparation~~
19 Educational Quality and Accountability shall:

20 1. Inform teachers of the Education Leadership Oklahoma program
21 and services it provides to teachers seeking National Board
22 certification, emphasizing recruiting efforts toward teachers at
23 high-poverty schools, schools identified as in need of improvement
24

1 and in counties with the lowest percentage of teachers who have
2 achieved National Board certification; and

3 2. Ensure that all teachers seeking National Board
4 certification receive adequate information regarding the level of
5 commitment required to acquire National Board certification.

6 D. The Commission shall select not more than one hundred (100)
7 applicants to participate in the program each fiscal year for whom
8 the Commission shall pay one-half (1/2) of the application
9 processing charge and assessment fee for National Board
10 certification. The total amount paid by the Commission shall not
11 exceed One Thousand Three Hundred Dollars (\$1,300.00) per applicant.
12 In addition the Commission shall also provide to the selected
13 applicants a scholarship in the amount of Five Hundred Dollars
14 (\$500.00) to cover other expenses associated with obtaining National
15 Board certification.

16 E. The OEQA shall select not more than three hundred (300)
17 applicants to participate in the renewal program each fiscal year
18 for whom the OEQA shall pay a portion of the fee for National Board
19 certification renewal. The total amount paid by the OEQA shall not
20 exceed Seven Hundred Fifty Dollars (\$750.00) per applicant.

21 ~~E.~~ F. The Commission shall promulgate rules establishing a
22 process for accepting applications for the Education Leadership
23 Oklahoma program and for providing to applicants selected for the
24 program up-front payment of the application processing charge and

1 assessment fee and scholarship. If a selected applicant who
2 receives the up-front payment does not complete National Board
3 certification within three (3) years, the applicant shall repay the
4 Commission the full amount paid by the Commission pursuant to
5 subsection D of this section. All selected applicants who do not
6 receive an up-front payment and successfully complete National Board
7 certification shall be reimbursed by the Commission for the
8 application processing charge and assessment fee. The total amount
9 of reimbursement paid by the Commission shall not exceed One
10 Thousand Three Hundred Dollars (\$1,300.00) per applicant.

11 F. G. It is the intent of the Legislature that the ~~Oklahoma~~
12 Commission for ~~Teacher Preparation~~ Educational Quality and
13 Accountability contract with Southeastern Oklahoma State University
14 to establish Education Leadership Oklahoma program training in
15 higher education teacher preparation programs in the state to assist
16 teachers in meeting the requirements to obtain National Board
17 certification.

18 G. H. All teachers seeking National Board certification shall
19 be eligible to participate in Education Leadership Oklahoma program
20 training to assist them in meeting the requirements of the National
21 Board certification process, free of charge.

22 H. I. Subject to district board of education policy or
23 collective bargaining agreement, additional professional leave days
24 may be granted to teachers seeking National Board certification for

1 National Board certification portfolio development. During the two
2 (2) days of the additional professional days granted to teachers for
3 National Board certification portfolio development, a substitute
4 teacher shall be provided by the school district at no cost to the
5 teacher.

6 ~~F.~~ J. 1. The State Board of Education shall provide to
7 teachers who attained National Board certification prior to June 30,
8 2013, a bonus in the amount of Five Thousand Dollars (\$5,000.00)
9 annually over a ten-year period, to be paid no later than January 31
10 each year. ~~The Beginning July 1, 2023, the~~ Board shall provide a
11 bonus in the amount of Five Thousand Dollars (\$5,000.00) annually
12 over a five-year period, to be paid not later than January 31 each
13 year to any teacher who:

14 a. attains National Board certification after ~~June 30,~~
15 ~~2013, if the teacher was selected for the Education~~
16 ~~Leadership Oklahoma program before June 30, 2013, or~~
17 ~~the teacher has submitted an application for National~~
18 ~~Board certification to the National Board for~~
19 ~~Professional Teaching Standards before June 30, 2013~~
20 July 1, 2023, or

21 b. attained National Board certification before July 1,
22 2023, and was receiving an additional salary increment
23 pursuant to the Minimum Salary Schedule in Section 18-
24

1 114.14 of this title, for the remaining time of the
2 ten-year period.

3 2. The teachers eligible to receive the annual bonus as
4 provided for in paragraph 1 of this subsection shall receive the
5 annual bonus for the ~~ten-year~~ five-year duration of their National
6 Board certification or for the remaining duration of their National
7 Board certification if they attained National Board certification
8 before July 1, 2023, and have less than ten (10) years remaining in
9 their certification and so long as they are teaching in the
10 classroom full-time in an Oklahoma public school. No school or
11 school district shall be liable for payment of bonuses pursuant to
12 this section.

13 3. The bonus shall not be included in the calculation of the
14 teacher's salary for purposes of meeting the district or statutory
15 ~~minimum salary schedule~~ Minimum Salary Schedule, including instances
16 where the salary schedule of the district exceeds the statutory
17 Minimum Salary Schedule, or for purposes of compensating Oklahoma
18 Teachers' Retirement System contributions or benefits.

19 4. ~~Teachers eligible to receive the annual bonus as provided~~
20 ~~for in paragraph 1 of this subsection shall not be eligible to~~
21 ~~receive the additional salary increment for National Board~~
22 ~~certification as set forth in the minimum salary schedule in Section~~
23 ~~3 of this act.~~

1 ~~5. Teachers who attain National Board certification after June~~
2 ~~30, 2013, shall be eligible to receive the additional salary~~
3 ~~increments for National Board certification as set forth in the~~
4 ~~minimum salary schedule in Section 3 of this act.~~

5 ~~6.~~ The State Board of Education shall promulgate rules for a
6 process by which a National-Board-certified teacher will verify
7 that:

- 8 a. the National Board certification has not lapsed,
- 9 b. the teacher is still a full-time teacher, and
- 10 c. for teachers eligible for the bonus, the teacher has
11 not exceeded the limit of annual bonus payments as
12 provided for in paragraph 1 of this subsection.

13 ~~J.~~ K. It is the intent of the Legislature that the Oklahoma
14 State Regents for Higher Education incorporate the National Board
15 certification portfolio development into all programs in education
16 leading to a master's level degree.

17 SECTION 2. AMENDATORY 70 O.S. 2021, Section 6-204.3, is
18 amended to read as follows:

19 Section 6-204.3 There is hereby created in the State Treasury a
20 revolving fund for the ~~Oklahoma~~ Commission for ~~Teacher Preparation~~
21 Educational Quality and Accountability to be designated the
22 "Education Leadership Oklahoma Revolving Fund". The fund shall be a
23 continuing fund, not subject to fiscal year limitations, and shall
24 consist of all monies appropriated or transferred to the fund by the

1 Legislature. All monies accruing to the credit of the fund are
 2 hereby appropriated and may be budgeted and expended by the ~~Oklahoma~~
 3 ~~Commission for Teacher Preparation~~ to provide assistance and
 4 scholarships for candidates seeking National Board certification and
 5 renewal and to provide annual bonuses to qualified teachers pursuant
 6 to the requirements of Section 6-204.2 of this title. Expenditures
 7 from the fund shall be made upon warrants issued by the State
 8 Treasurer against claims filed as prescribed by law with the
 9 Director of the Office of Management and Enterprise Services for
 10 approval and payment

11 SECTION 3. AMENDATORY 70 O.S. 2021, Section 18-114.14,
 12 is amended to read as follows:

13 Section 18-114.14 A. Beginning with the ~~2018-2019~~ 2023-2024
 14 school year, certified personnel, as defined in Section 26-103 of
 15 this title, in the public schools of Oklahoma shall receive in
 16 salary and/or fringe benefits not less than the amounts specified in
 17 the following schedule:

18 MINIMUM SALARY SCHEDULE

19	National				
20	Years of	Bachelor's	Board	Master's	Doctor's
21	Experience	Degree	Certification	Degree	Degree
22	0	\$36,601	\$37,759	\$37,991	\$39,381
23	1	\$37,035	\$38,193	\$38,425	\$39,815
24	2	\$37,469	\$38,628	\$38,859	\$40,249

1	3	\$37,904	\$39,062	\$39,294	\$40,684
2	4	\$38,338	\$39,496	\$39,728	\$41,118
3	5	\$38,810	\$39,968	\$40,200	\$41,590
4	6	\$39,273	\$40,432	\$40,663	\$42,054
5	7	\$39,737	\$40,895	\$41,127	\$42,517
6	8	\$40,200	\$41,358	\$41,590	\$42,980
7	9	\$40,663	\$41,822	\$42,054	\$43,444
8	10	\$41,684	\$42,844	\$43,568	\$45,945
9	11	\$42,177	\$43,336	\$44,061	\$46,438
10	12	\$42,670	\$43,829	\$44,554	\$46,931
11	13	\$43,162	\$44,322	\$45,047	\$47,424
12	14	\$43,655	\$44,815	\$45,539	\$47,916
13	15	\$44,167	\$45,327	\$46,052	\$48,430
14	16	\$44,660	\$45,820	\$46,545	\$48,923
15	17	\$45,153	\$46,313	\$47,038	\$49,416
16	18	\$45,646	\$46,806	\$47,531	\$49,909
17	19	\$46,139	\$47,299	\$48,024	\$50,402
18	20	\$46,652	\$47,813	\$48,538	\$50,917
19	21	\$47,145	\$48,306	\$49,031	\$51,410
20	22	\$47,639	\$48,799	\$49,524	\$51,903
21	23	\$48,132	\$49,292	\$50,018	\$52,397
22	24	\$48,625	\$49,785	\$50,511	\$52,890
23	25	\$50,049	\$51,232	\$51,971	\$54,395
24		Master's Degree +			

1	Years of	National Board
2	Experience	Certification
3	0	\$39,149
4	1	\$39,583
5	2	\$40,018
6	3	\$40,452
7	4	\$40,886
8	5	\$41,358
9	6	\$41,822
10	7	\$42,285
11	8	\$42,749
12	9	\$43,212
13	10	\$44,728
14	11	\$45,221
15	12	\$45,713
16	13	\$46,206
17	14	\$46,699
18	15	\$47,212
19	16	\$47,705
20	17	\$48,198
21	18	\$48,691
22	19	\$49,184
23	20	\$49,698
24	21	\$50,192

1	22	\$50,685
2	23	\$51,178
3	24	\$51,671
4	25	\$53,153

5 B. 1. When determining the Minimum Salary Schedule, "fringe
6 benefits" shall mean all or part of retirement benefits, excluding
7 the contributions made pursuant to subsection A of Section 17-108.1
8 of this title and the flexible benefit allowance pursuant to Section
9 26-105 of this title from the flexible benefit allowance funds
10 disbursed by the State Board of Education and the State Board of
11 Career and Technology Education pursuant to Section 26-104 of this
12 title.

13 2. If a school district intends to provide retirement benefits
14 to a teacher such that the teacher's salary would be less than the
15 amounts set forth in the ~~minimum salary schedule~~ Minimum Salary
16 Schedule specified in subsection A of this section, the district
17 shall be required to provide written notification to the teacher
18 prior to his or her employment or, if already employed by the
19 district, no later than thirty (30) days prior to the date the
20 district elects to provide retirement benefits such that the
21 teacher's salary would be less than the ~~minimum salary schedule~~
22 Minimum Salary Schedule.

23 C. Any of the degrees referred to in this section shall be from
24 a college recognized by the State Board of Education. The Board

1 shall accept teaching experience from out-of-state school districts
2 that are accredited by the state board of education or appropriate
3 state accrediting agency for the districts. The Board shall accept
4 teaching experience from out-of-country schools that are accredited
5 or otherwise endorsed by the appropriate national or regional
6 accrediting or endorsement authority. Out-of-country certification
7 documentation in a language other than English shall be analyzed by
8 an educational credential evaluation service in accordance with
9 industry standards and guidelines and approved by the State
10 Department of Education. The person seeking to have credit granted
11 for out-of-country teaching experience shall be responsible for all
12 costs of the analysis by a credential evaluation service. The Board
13 shall accept teaching experience from primary and secondary schools
14 that are operated by the United States Department of Defense or are
15 affiliated with the United States Department of State.

16 D. For the purpose of state salary increments and retirement,
17 no teacher shall be granted credit for more than five (5) years of
18 active duty in the military service or out-of-state or out-of-
19 country teaching experience as a certified teacher or its
20 equivalent. Nothing in this section shall prohibit boards of
21 education from crediting more years of experience on district salary
22 schedules than those allowed for state purposes.

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1 E. The State Board of Education shall recognize, for purposes
2 of certification and salary increments, all the years of experience
3 of a:

4 1. Certified teacher who teaches in the educational program of
5 the Department of Corrections, beginning with fiscal year 1981;

6 2. Vocational rehabilitation counselor under the Department of
7 Human Services if the counselor was employed as a certified teacher
8 by the State Department of Education when the Division of Vocational
9 Rehabilitation was transferred from the State Board of Career and
10 Technology Education or the State Board of Education to the Oklahoma
11 Public Welfare Commission on July 1, 1968;

12 3. Vocational rehabilitation counselor which were completed
13 while employed by the Department of Human Services if such counselor
14 was certified as a teacher or was eligible for certification as a
15 teacher in Oklahoma;

16 4. Certified teacher which were completed while employed by the
17 Child Study Center located at University Hospital, if the teacher
18 was certified as a teacher in Oklahoma; and

19 5. Certified school psychologist or psychometrist which were
20 completed while employed as a doctoral intern, psychological
21 assistant, or psychologist with any agency of the State of Oklahoma
22 if the experience primarily involved work with persons of school- or
23 preschool-age and if the person was, at the time the experience was
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1 acquired, certified as, or eligible for certification as, a school
2 psychologist or psychometrist.

3 F. The provisions of this section shall not apply to teachers
4 who have entered into postretirement employment with a public school
5 in Oklahoma and are still receiving a monthly retirement benefit.

6 G. If a person employed as certified personnel, as defined in
7 Section 26-103 of this title, by a school district during the 2017-
8 2018 school year was receiving a salary above the step level
9 indicated by the ~~State~~ state Minimum Salary Schedule for the 2017-
10 2018 school year, the person shall receive a salary increase amount
11 equal to the amount indicated in subsection A of this section for
12 the step level indicated for the person, provided they remain
13 employed by the same district, unless the hours or the duties of the
14 certified personnel are reduced proportionately.

15 SECTION 4. This act shall become effective July 1, 2023.

16 SECTION 5. It being immediately necessary for the preservation
17 of the public peace, health or safety, an emergency is hereby
18 declared to exist, by reason whereof this act shall take effect and
19 be in full force from and after its passage and approval.

20

21 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
22 03/02/2023 - DO PASS, As Amended and Coauthored.

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